

7 September 2018

Dear parents/carers,

It gives me great pleasure to introduce myself as the new Headteacher of All Saints Church of England Academy. It is a privilege to have been appointed and entrusted with the job of leading such a vibrant school. I would like to start by congratulating all students who collected examination results recently and wish them all the very best for the future. I also wish to publicly thank Miss Mills, who was acting Headteacher last term, as she has worked tirelessly to lead the school during this period.

Turning to this new academic year, I want to say how much I am looking forward to working with the community here at All Saints, as we strive for success with all of our young people. I began the year with staff and students by outlining the vision for the academy. Our core purpose is to ensure *a//* children **succeed beyond potential**. This means that after students have finished at the academy, the staff and I want them to leave having fully developed their talents and excelled in their academic studies, as well as being well rounded individuals. We see this as the best way of giving them the chance to go on to any career and future they want. I am ambitious for all the students and staff here at the academy and have the very highest of expectations of everyone.

Moving forward, we have a job to do centered on the removal of the 'Special Measures' Ofsted label, which we are fully committed to. We begin the year fully staffed in all areas and with some significantly strong appointments in key areas of leadership and management. This will give us great strength in making rapid school improvements for the benefit of all the students here. We are also receiving excellent support from the staff at the Ted Wragg Multi Academy Trust and Feltham Reach Academy, both of whom are helping us to make many developments in the quality of teaching and learning.

To help us even further, I would ask for your support in ensuring your child is ready to learn at the academy in a few key areas:

Equipment

All students are expected to come to school every day with the equipment they need to be successful. This includes a full set of stationery, PE kit, a reading book, their school planner and an appropriate school bag large enough to carry everything needed for school.

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Uniform

There is still work to do to ensure that all students represent the academy well and wear their uniform with pride. We have made uniform a priority in terms of having high expectations of our students. Therefore, any student wearing incorrect uniform items has been, and will continue to be, challenged by staff at the start of the day, when they arrive at the academy. They will be offered alternative items to wear (if we have them available) or we will phone you to ask you to bring in correct uniform for your child to wear. Students who refuse to wear or adjust their uniform to our regulations may be sent to the Ready to Learn Room or be sent home. If there are unavoidable reasons why your child cannot wear the correct uniform please provide them with a note explaining the reasons for this. We will be allowing one small stud in each ear. Excessive make up, jewellery and/or nail varnish will also be challenged and students will be asked to remove these if they are wearing them. Again, a full overview of the uniform policy can be found on our website.

Over the year I will write to you again, mainly in the form of the academy newsletter to update you with the most recent news. There is also a new website which went live last week, which you can view at www.asap.org.uk. I will update the website each week with my Headteacher's Blog. I look forward to meeting you in the near future. If you do have any queries or concerns, please do not hesitate to get in contact with me.

My very best wishes,



Lee Sargeant
Headteacher

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