

17 October 2018

Dear parents/carers,

Much has happened over the first half term here at the academy. Firstly we welcomed our new Year 7 students who have made an excellent start at their secondary school. We have had much to do in terms of resetting the culture at the academy and I am pleased to say that this has gone well. The staff and I have the highest expectations of students and are constantly challenging students to have the same of themselves. We do this because all children deserve the best start in life and school gives them the foundations of academic success to go on to do whatever they want. This fits with our motto of wanting all children to succeed beyond potential.

In order to promote high expectations and for children to succeed beyond potential we are going to make a few changes from the first week back after half term. These are:

#### Uniform

In order to support students to look their best, the Heads of Year and Senior Team at the academy will be on the door, each day to welcome students and ensure they are in the correct uniform. **We will be opening our doors at 8am to students.** Those that are in correct uniform will be allowed to enter the academy as usual. Those that are not in the correct uniform will be asked to see their Head of Year and give reasons for this. A note from you would be helpful if your child is not in the correct uniform, with a reason why and when it will be corrected. If students cannot provide us with a good reason and a note as to why they are not in the correct uniform then they may be asked to return home to change or be given correct uniform to wear. If they refuse to do these things they could be placed in the Ready to Learn centre until this is resolved.

#### Behaviour update

We have been continually reviewing our behaviour system here at All Saints and ensuring that all classes are calm and children are learning. Occasionally when this is not the case, and students are not meeting our high expectations for behaviour, we will continue to use the Ready to Learn centre, along with a 1 hour afterschool detention on the same day. As a parent/carer you will be informed about this through our school text system. Please ensure your details are correct and get in contact with us if there are any changes.

We would welcome your support in talking through with your child how they can amend their behaviour to avoid further sanctions. We are also reviewing student conduct around the school site and have amended our 'red card' list of inappropriate behaviours that result in a 20 minute afterschool detention on the same day. Again, you will be informed of this through our text system.

1/2

The main reasons for a 'red card' are as follows:

1. Refusal to follow instructions or co-operate with staff instructions
2. Running indoors
3. Eating/drinking in corridors
4. Shouting
5. Dropping litter
6. Physical contact with other students/messing around
7. Swearing/abusive language
8. Out of class without a pass
9. Headphones/phones out during lesson changeovers

Other reasons for a 'red card' detention will continue as before, which are:

1. Late to class/school
2. Missing equipment
3. Not completing homework on time

The majority of our students meet our high expectations all of the time and we are continuing to work hard to ensure *all* students meet these. Your support in talking to your child about what is unacceptable around the school site will be much appreciated.

Finally, I want to thank you and your children for what has been an excellent start to the term here at All Saints. I have had a number of positive messages from the local community (parents, residents, staff, students) about how well things have started and how it feels different now at All Saints. I look forward to starting next half term and seeing further improvements. I look forward to meeting you at the upcoming parents' evenings over the course of the year, if not before.

My very best wishes,



Lee Sargeant  
Headteacher

2/2