

YEAR 11 CAREERS SUPPORT



OUR COMMITMENT

At All Saints Academy, we are committed to ensuring that all students are equipped with the knowledge, skills and experience needed to be able to achieve their chosen career path. To achieve this, we offer comprehensive careers support throughout Year 11.



1:1 INDEPENDENT CAREERS ADVICE

All Year 11 students will have a careers meeting with a fully qualified independent careers advisor. All Post 16 pathways are explained and advice shared on how to choose the most appropriate option.

All students receive a careers action plan based on their discussion with the careers advisor which gives advice on future applications, carrying out Post 16 pathways research and key course requirements.



POST 16 OPEN DAYS AND VISITS

Throughout the year, many Post 16 organisations including FE colleges and 6th forms have their open days/evenings. The dates and times of these events are shared with Year 11 students via our YR 11 google classroom and the fortnightly careers bulletin. They are also printed in the Year 11 GCSE Support Guide booklet.

Visits during the school day are arranged for Year 11s to visit FE colleges, local employers and apprenticeship providers. These visits enable students to experience the working environment, speak with key staff and view the learning facilities available.



ASAP CAREERS FAIR 2026

Our careers fair will take place on Monday 19th January 2026. With over 50+ exhibitors, YR 11 students and their parents will have the opportunity to speak with a host of employers, FE colleges, 6th forms, apprenticeship providers, armed forces personnel, higher education and local employers

We aim to represent our local labour market so we invite organisations from the following sectors:

- hospitality
- health + social care
- medical
- finance
- marine environment
- green environment
- engineering
- creative industries
- catering
- tourism
- child + adult care
- the arts
- retail
- manufacturing
- construction
- defence
- public + business services



ONLINE CAREERS INFORMATION

We consistently update our careers google classroom with information about upcoming FE college events, open days, course taster sessions and application advice drop-in sessions. Apprenticeship opportunities will be shared along with local employer vacancies and application details.



MOCK INTERVIEW DAY 2026

All Year 11 students have the opportunity to experience a mock interview with a local employer on Thursday 12th February 2026. Example interview questions will be shared with students in order to support them in preparing for their interview. Interviewers will provide feedback on students' performance and advice is shared to support students in future career interviews.



GUEST SPEAKERS FROM POST 16 ORGANISATIONS

Throughout Year 11, we invite guest speakers in to share with students key advice and guidance about their Post 16 choices. This includes creating an effective CV, completing applications, the process of assessment centres and interview preparation and apprenticeship opportunities.