

15 October 2019

Dear parents/carers,

I hope this finds you well at the end of our first half term of this academic year. I am writing to you to update you on the changes to our behaviour and uniform policies and expectations.

Behaviour for learning

After the October half term, we will be adopting a new Behaviour for Learning Policy. This will be available for you to read on our website (About Us / Policies / Behaviour for Learning Policy). We are continuing to increase the amount of rewards for students for excellent behaviour. We are finishing this half term with the rewards film in the hall, with popcorn. Many students have qualified for this for having a good attitude to learning and great attendance. You can find out more on the rewards your child has received through the Class Charts app / login.

We will also be changing the way we log and track behaviour around the school in order to give more clarity on exactly what a student does well and when they may get something wrong. Our new system will categorise behaviour incidents from C1 (Consequence 1: low-level incidents) to C5 (Consequence 5: high-level behaviour incidents). For each of these categories, there will be an expected outcome and consistent follow-up for students. The new Heads of House, Tutors and Student Support Officers are working well with students and from a recent student voice, they commented on how much they appreciated this support. To this extent, we will no longer be running the 'Ready to Learn' system, but instead using a system that now works for our students, within the new House structure. The 'Ready to Learn Room' will now be called the 'Lighthouse', in keeping with our school logo, and to represent a place where students are guided in their behaviour choices and decisions.

Punctuality

I would like to thank those parents/carers supporting their children's attendance; it is such a delight to know that there are so many children with outstanding attendance here at All Saints. I urge you to continue getting your child/ward into school in order to access their learning. We are also focusing on punctuality. Students have always been expected to be through the student entrance by 8.35am, which is when the first warning bell goes. As we now line up each morning, students will need to be making their way to the basketball court from this time, to be ready with their tutor and tutor group when the whistle goes at 8.40am. As I'm sure you'll agree, being punctual is important and missed learning time is known to have a negative effect on student achievement. Students who come in late after the warning bell at 8.35am will be directed to the Inclusion area to be registered as late. Please ensure that your child/ward arrives to school on time so that every minute of learning can be maximised.

Uniform

In our students' own words (taken from a student voice survey in June 2019) students at All Saints Academy believe they should be well presented and that uniform expectations should be consistently applied. Uniform is worn with pride by a majority of our students here at All Saints and we want to see this in all students, all of the time. To help ensure this is a reality, please could I ask that you ensure your child has the correct uniform on. Common incorrect uniform items include trainers that aren't all black and skinny black jeans/jeggings. Our uniform (as well as specific examples from stores and where to buy) can be found on our website (Academy Life / School Uniform). There are no changes to the uniform that has always been expected at All Saints.

From the week beginning Monday 28 October, students not in correct uniform will be given a 'first infringement' letter which will detail what element of their uniform needs to be rectified. From Monday 4 November, students not in correct uniform will (with parent consent) be sent home to change into their correct uniform. If this is not possible, then we will work with you to get this sorted at the earliest opportunity. If you are concerned about the finances of purchasing new uniform, please get in touch with your child's Student Support Officer, as they may be able to offer grants to help if your child qualifies.

If you have any questions, please do not hesitate to get in touch by phoning through to reception or be emailing enquiries@asap.org.uk.

Have a well-deserved half-term break,



James Buchanan
Deputy Headteacher